

# *REPORT TO THE CONGRESS*



*BY THE COMPTROLLER GENERAL  
OF THE UNITED STATES*

---

## **Classification Of Federal White-Collar Jobs Should Be Better Controlled**

Civil Service Commission

Office of Management and Budget

Weak controls and pressures exerted on job classifications have resulted in overgraded Federal positions. How many is unknown. Overgraded positions increase costs and adversely affect employee morale and productivity.

Top Federal management must make a commitment to improve job classifications and to organize the work of Federal departments and agencies economically. This attitude must permeate all Government echelons.

DEC. 4, 1975